

## SSPDL LIMITED

### DETAILS UNDER SECTION 197(12) OF THE COMPANIES ACT, 2013 READ WITH RULE 5(2) and 5(3) OF THE COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014 (as amended on 30.06.2016).

**The names of the top ten employees in terms of remuneration drawn: For the year ended 31.03.2016:**

(i)	Name of the employee	Prakash Challa	Satish KM	T.Murali Krishna	A.Shailendra Babu	P.V. Ganesan	N.Senthil Kumar	Balaji Narasimhan	R.D.S. Bandari	E.Peter Samuel	U.S.S. Ramanjaneyulu .N
(ii)	Designation of the employee	Chairman and Managing Director	Vice President	DGM - Projects	Company Secretary	AGM - Architecture	AGM - Planning	DGM - Marketing	Administration Officer	Sr. Manager - Accounts	Chief Financial Officer
(iii)	Remuneration received (₹ in Lakhs)	84.00	42.00	30.00	17.28	15.24	15.06	11.15	10.50	10.14	9.17
(iv)	Nature of employment, whether contractual or otherwise	Contractual	Regular	Regular	Regular	Regular	Regular	Regular	Contractual	Regular	Regular
(v)	Qualifications and experience (in years) of the employee	M.Sc., CAIIB	B. Tech - Civil Engg., and 33 years	B. Tech - Civil Engg., and 28 years	B.Sc., ACS and 19 years	D. Arch. and 25 years	BE - Civil Engg. and 20 years	B. Tech - Chemical Engg. and 28 years	B. Com. and 32 years	B.Com, MBA, and 27 years	B.Com, CA and 8 years
(vi)	Date of commencement of employment	17.10.1994	01.07.2012	06.10.2014	04.08.2008	15.09.2007	01.06.2012	15.02.2007	01.09.2014	22.11.2010	02.01.2015
(vii)	The age of such employee (years)	63	54	49	41	48	45	53	63	49	31
(viii)	The last employment held by such employee before joining the company	Sr. Manager, Andhra Bank	Director, Qualtech Engg. Pvt Ltd.	AGM - Technical, NCC Ltd.	Dy. Manager-Finance, Goldstone Technologies Ltd.	Sr. Architect - FB Architects.	Planning & Billing Engg. - Qualtech Engg Pvt Ltd.	Manager - Marketing & Sales, HM Constructions	Police Dept., Asst. Commissioner of Police.	Manager - Finance, PHI Seeds Ltd.	Deputy Audit Manager, Karvy & Co.,

None of the above mentioned employee is a relative of any director of the company.

During the year under review, no employee of your company drawn the remuneration in excess of the prescribed limits as laid down in the rule 5(2) i.e., Employees who (i) was employed throughout the financial year and received remuneration in the aggregate, not less than rupees **one crore and two lakh**, (ii) employed for a part of the financial year and received remuneration, in the aggregate, not less than rupees **eight lakh and fifty thousand** per month. Also, during the year under review, no employee of your company was employed throughout the financial year or part thereof and received remuneration which, in the aggregate, or as the case may be, at a rate which, in the aggregate, is in excess of that drawn by the managing director and holds by himself or along with his spouse and dependent children, not less than two percent of the equity shares of the company.